

NORTH COVENTRY TOWNSHIP
POLICE DEPARTMENT
845 SOUTH HANOVER STREET
POTTSTOWN, PA 19465

Police Officer Preliminary Application

The township of North Coventry is accepting applications for the position of Probationary Police Officer. A competitive written examination and physical agility testing will be held on Saturday, April 10, 2010 at 8:00 AM.

The North Coventry Township Police Department requires that all police applicants be a minimum of twenty one (21) years of age, a United States Citizen, have a minimum of sixty (60) college credits, have a valid operator's license and be physically and mentally capable of performing duties of a North Coventry Township Police Officer and be ACT 120 Certified or currently enrolled in a Pennsylvania Municipal Police Academy at the time of testing.

Successful applicants must also pass a physical agility test, an oral examination, an EXTENSIVE BACKGROUND INVESTIGATION, submit to a POLYGRAPH EXAMINATION, medical exam, psychological, and drug and alcohol testing.

No candidate with a disqualifying criminal conviction as outlined by the Municipal Police Officers Education and Training Commission will be considered for employment. Those candidates who have a history of extensive illegal drug use or whose character and reputation would tarnish the image and reputation of the North Coventry Township Police Department will be eliminated from consideration.

This application must be received no later than Friday, April 2, 2010 at 4:00 PM. A check or Money Order in the amount of \$24.50 shall be submitted with the application and made payable to: *North Coventry Township*.

On the day of testing all applicants shall report to Owen J. Roberts High School, 901 Ridge Road, Pottstown, Pennsylvania 19465 with a valid driver's license for admission. Applicants should report in athletic clothing appropriate for physical agility testing.

Failure to submit requested paperwork and signatures on this application shall result in the applicant being disqualified from the testing process. **Testing will begin promptly at 8:00 AM. If you arrive late you will not be admitted.**

It is the responsibility of the applicant to notify the North Coventry Township Police Department of any changes in address or telephone numbers during the testing process. Unsuccessful attempts to contact an applicant during the testing process shall result in disqualification from the testing process and as a result, the applicant will not receive further consideration for employment.

Starting Salary plus paid benefits for employee and dependants: \$50,044.33

7. Withstanding prolonged exposure, as long as twelve hours, to extreme weather conditions;
8. Withstanding prolonged periods of standing and sitting;
9. Withstanding frequent exposure to stress-producing situations such as encountering persons injured or killed by accidents, crime or suicides;
10. Dealing with domestic disputes;
11. Dealing with verbal and physical abuse of the officer, including taunts, insults, and threats to the officer, family members, or fellow police officers;
12. Communicate effectively with individuals suffering from trauma;
13. Operate a motor vehicle for long periods of time;
14. Use of firearm effectively; and
15. Fill out written reports in a clear and concise manner.

I have reviewed the list of essential job functions for a Police Officer and believe that:

 I can fully perform all duties without accommodations.

 I can fully perform all duties but only with the following accommodations for the duties specified. *Specify duty and accommodation needed:*

Signature of Applicant

Date

PHYSICAL AGILITY TESTING REQUIREMENTS

Physical Agility Testing Requirements are based upon the Cooper Institute 30th percentile standards.

1. Applicant must be able to successfully run a distance of 300 meters in a specified time based upon age and gender.

FEMALE

Age

20 – 29 (75 seconds)

30 – 39 (82 seconds)

40 – 49 (106.7 seconds)

50 – 59 (106.7 seconds)

MALE

Age

20 – 29 (62.1 seconds)

30 – 39 (63.0 seconds)

40 – 49 (77.0 seconds)

50 – 59 (87.0 seconds)

2. Applicant must be able to successfully bench press, one time, Olympic Free Weight bench, one attempt, a percentage of their total body weight based upon age and gender.

FEMALE

Age

20 – 29 (56%)

30 – 39 (51%)

40 – 49 (47%)

50 – 59 (42%)

MALE

Age

20 – 29 (93%)

30 – 39 (83%)

40 – 49 (76%)

50 – 59 (68%)

3. Applicant must be able to successfully complete specified number of sit-ups in one minute based upon age and gender.

FEMALE

Age

20 – 29 (30)

30 – 39 (22)

40 – 49 (17)

50 – 59 (12)

MALE

Age

20 – 29 (35)

30 – 39 (32)

40 – 49 (27)

50 – 59 (21)

4. Applicant must be able to run a 1.5 mile course in the below listed time based upon age and gender.

FEMALE

Age

20 – 29 (15:56)

30 – 39 (16:46)

40 – 49 (18:26)

50 – 59 (20:17)

MALE

Age

20 – 29 (13:08)

30 – 39 (13:48)

40 – 49 (14:33)

50 – 59 (16:16)

HOLD HARMLESS AGREEMENT

Applicant's Name: _____ DOB: _____

Applicant's Address: _____

I, _____, am presently applying for employment as a police officer with the North Coventry Township Police Department, Pottstown, PA. In order to ascertain my suitability for service as a North Coventry Township employee, I am aware that part of examination process is successful completion of a Physical Fitness Examination.

I have previously received a copy of the Physical Fitness Examination requirements; 1 minute Sit-up Test, Maximum Bench Test, 300 Meter Run, and 1.5 Mile Run, which I have reviewed and I understand those requirements.

By signing this Hold Harmless Agreement I am verifying that I am physically capable of participating in all portions (as listed above) of the North Coventry Township Police Department's Physical Fitness Examination. I do not have any physical impairment or medical issue that would place me in jeopardy of harm from my participation in the Physical Fitness Examination.

I release and hold harmless North Coventry Township Police Department, its elected and appointed officials, agents and employees from and against any and all liability, claims, damages, losses and expenses, including reasonable attorney's fees, which might result from my participation in North Coventry Township Police Department's Physical Fitness Examination, including any damages of whatever kind which may result to me, my heirs, family, or associates because of my participation.

Signed: _____
Date Time

Applicants Signature

Witness Signature

Witness Name (printed)

Verification

The information I have provided in the foregoing Application is true and correct to the best of my knowledge, belief and understanding. I understand that any false statement contained therein is subject to the penalties prescribed by 18 Pa. C.S.A. § 4904, relating to unsworn falsification to authorities.

Date

Signature of Applicant

North Coventry Township and the North Coventry Township Police Department is an equal opportunity employer. It is the Township and the Department's policy to grant equal employment opportunities to qualified persons without regard to race, religion, color, national origin, gender, age, veteran's status, marital status or non job-related physical or mental handicap or disability.